



25 June 2021

**PHILIPPINE STOCK EXCHANGE**

6/F PSE Tower  
5th Avenue corner 28th Street  
Bonifacio Global City, Taguig City,  
Philippines 1634

Attention: **MS. JANET A. ENCARNACION**  
*Head, Disclosure Department*

Re: Organizational Meeting of the Board of Directors of  
Philex Mining Corporation

Gentlemen:

Please be informed that during the Organizational Meeting of the Board of Directors of **PHILEX MINING CORPORATION** (the "**Company**") held today, 25 June 2021, immediately after the 2021 Annual Stockholders Meeting, the following were elected as officers of the Company for the corporate year 2021-2022:

**Officers**

Chairman	-	Manuel V. Pangilinan
President & Chief Executive Officer	-	Eulalio B. Austin, Jr.
Treasurer, Senior Vice President & Chief Financial Officer	-	Romeo B. Bachoco
Corporate Secretary	-	Barbara Anne C. Migallos
Vice President for Environment and Community Relations	-	Victor A. Francisco

Vice President, Legal Counsel - Jonas Emanuel S. Santos

**Corporate Governance Officers**

Chief Compliance Officer - Romeo B. Bachoco  
Chief Audit Executive - Geraldine B. Ateo-an  
Chief Risk Officer - Romeo B. Bachoco  
Data Protection Officer - Jonas Emanuel S. Santos

The Board of Directors also designated the following as members of the Board Committees:

***Audit Committee***

Oscar J. Hilado, Chairman (Independent Director)  
Wilfredo A. Paras (Independent Director)  
Marilyn A. Victorio-Aquino  
Joseph H. P. Ng  
Anita Bumpus Quitain

***Board Risk Oversight Committee***

Oscar J. Hilado, Chairman (Independent Director)  
Wilfredo A. Paras (Independent Director)  
Marilyn A. Victorio-Aquino  
Joseph H. P. Ng  
Michael G. Regino

***Related Party Transactions Committee***

Wilfredo A. Paras, Chairman (Independent Director)  
Oscar J. Hilado (Independent Director)  
Marilyn A. Victorio-Aquino

***Corporate Governance Committee***

Marilyn A. Victorio-Aquino, Chairman  
Oscar J. Hilado (Independent Director)  
Wilfredo A. Paras (Independent Director)

***Compensation Committee***

Wilfredo A. Paras, Chairman (Independent Director)  
Oscar J. Hilado (Independent Director)  
Richard P. C. Chan  
Anita Bumpus Quitain

***Nominations Committee***

Manuel V. Pangilinan, Chairman  
Wilfredo A. Paras (Independent Director)  
Marilyn A. Victorio-Aquino  
Joseph H. P. Ng  
Bai Norhata D. M. Alonto

***Finance Committee***

Oscar J. Hilado (Independent Director)  
Joseph H. P. Ng  
Marilyn A. Victorio-Aquino  
Bai Norhata D. M. Alonto  
Eulalio B. Austin, Jr.

Very truly yours,

Sgd.

**BARBARA ANNE C. MIGALLOS**  
*Corporate Secretary*