

EULALIO B. AUSTIN, JR.

President & CEO

Executive Director

Age	54
Date of First Appointment	June 29, 2011
Academic Qualification	Mr. Austin graduated from Saint Louis University-Baguio City, with a Bachelor of Science degree in Mining Engineering and placed eight at the 1982 Professional Board Examination for mining engineers. He took his Management Development Program at the Asian Institute of Management in 2005 and his Advance Management Program at Harvard Business School in 2013.
Experience	Mr. Austin has been a Director of PMC and PGPI since June 29, 2011 and was re-elected on June 24, 2015. He became President and Chief Operating Officer on January 1, 2012 and President and Chief Executive Officer of the Company on April 3, 2013. He previously served the Company as its Senior Vice President for Operations and Padcal Resident Manager in 2011, Vice President & Resident Manager for Padcal Operations from 2004 to 2010, Mine Division Manager (Padcal) from 1999 to 2003, Engineering Group Manager in 1998 and Mine Engineering & Draw Control Department Manager from 1996 to 1998. Mr. Austin concurrently serves as Director of Philex Petroleum Corporation and Silangan Mindanao Mining Co., Inc. He likewise sits on the Board of Directors of the Philippine Society of Mining Engineers ("PSEM"), and was Founding President of PSEM's Philex Chapter. He was recently awarded as the CEO of the year on Mining by The Asset last December 14, 2015 in Hongkong.
Directorship in Other Listed Companies	Philex Petroleum Corporation – Non-Executive Director

	Date of Training	Program	Name of training institution/ Sponsor
Seminars/ Trainings and Continuing Education Programs for 2015	10/30/2015	Annual Corporate Governance Enhancement Session: Data and Information Gathering: "What Board Should Know"	Philex Mining Corporation with PLDT,MPIC and Meralco
	11/14/2015	Governance Transformation in ASEAN Reforms and Priorities	SEC and ICD
	02/18/2016	Annual Corporate Governance Enhancement Session: Cyber Security in the 21 st Century	Philex Mining Corporation with PLDT,MPIC and Meralco