



THIS IS TO CERTIFY THAT

Michael G. Regino

ATTENDED THE CORPORATE GOVERNANCE ENHANCEMENT SESSION ON

***Sustainability Strategy in a Disruptive Business Environment:
ESG Best Practices and Compliance Issues; and
Blockchain Technology Use Cases and Strategic Benefits,
Risks and Governance Issues***

HELD ON NOVEMBER 16, 2018
AT THE GRAND HYATT HOTEL
TAGUIG CITY, METRO MANILA

GIVEN THIS 16TH DAY OF NOVEMBER 2018

A handwritten signature in black ink, appearing to read "MBell", enclosed within an oval shape.

MATTHEW BELL
RESOURCE PERSON

A handwritten signature in black ink, appearing to read "Paul R. Brody".

PAUL R. BRODY
RESOURCE PERSON

A handwritten signature in black ink, appearing to read "Danny Y. Yu", with a long horizontal flourish extending to the right.

DANNY Y. YU
CHIEF GOVERNANCE OFFICER



THIS IS TO CERTIFY THAT

Anita B. Quitain

ATTENDED THE CORPORATE GOVERNANCE ENHANCEMENT SESSION ON

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Marilyn A. V. Aquino

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