



February 28, 2017

PHILIPPINE STOCK EXCHANGE, INC.
3/F Tower One & Exchange Plaza
Ayala Triangle, Ayala Avenue, Makati City

Attention: **MR. JOSE VALERIANO B. ZUNO III**
Head, Disclosure Department

Gentlemen:

Please be informed that upon recommendation of and endorsement by the Nomination Committee, the Board of Directors of Philex Mining Corporation today approved the election/nomination of SSS Commissioners Ms. Anita B. Quitain, Mr. Michael G. Regino and Mr. Jose Gabriel M. La Viña as new Directors of Philex Mining Corporation to fill up the positions vacated by former Directors Mr. Juan B. Santos, Mr. Bienvenido E. Laguesma and Mr. Michael Victor N. Alimurung.

Mr. Regino shall be a member of the Board's Audit Committee, Risk Committee and Silangan Executive Committee. Ms. Quitain shall be a member of the Board's Executive Committee and Compensation Committee. Mr. La Viña shall be a member of the Nomination and Finance Committees.

Attached herewith are the Curriculum Vitaes of Ms. Quitain, Mr. Regino and Mr. La Viña for your reference.

For your information and guidance. Thank you.

Very truly yours,

(Original Signed)
DANNY Y. YU
SVP and Chief Financial Officer

JOSE GABRIEL M. LA VIÑA

COMMISSIONER

Social Security Commission (SSC)

920-6401 loc. 5018

922-2993 (Quezon City Office)

813-4289 (Makati City Office)



BRIEF DESCRIPTION OF FUNCTION

Appointed Member of the Social Security Commission (SSC) in November, 2016. The SSC serves as the governing board of the Social Security System (SSS). Currently chairs the Audit Committee and is a member of the Investment Oversight and Risk Management Committees. Will be representing the SSS in the Board of Directors of Philex Mining Corporation.

MAJOR ACHIEVEMENTS / PROFESSIONAL WORK EXPERIENCE / HIGHLIGHTS

- Appointed Commissioner of the Social Security System (SSS).
- Social Media Director, Duterte 2016 Presidential Campaign. Member of its Media Central & Communications Group.
- 32 years experience as Founder & CEO in various industries, including Home Mortgage Brokerage, Real Estate, Cooperative Banking, Technology, Auto Sales, Supply Chain Management, Hospitality and Music Entertainment.
- Elected February 2016 to the Board of Directors of the Alumni Association of the Asian Institute of Management.
- Served as Treasurer & Trustee of AFS Intercultural Services, which sends around 30 to 40 Filipino Muslim youth scholars to the United States every year under the Kennedy-Lugar Youth Exchange and Study program funded by the U.S. State Department.
- As composer, songs have been recorded by Lea Salonga, Chad Borja, Joey Albert, Iza Calzado, Gino Padilla, Anna Fegi, Renz Verano, Jinky Llamanzares, Kaye Abad, Toti Fuentes, Raymond Lauchenco, Iwi Laurel, Tillie Moreno, Louie Reyes, Eugene Villaluz, Teresa Loyzaga, and other Filipino and international artists. THIRD PRIZE, Metro Manila Popular Music Festival, 1984. Wrote two out of the seven song finalists in the competition; HONORABLE MENTION (2 songs), 10th Billboard International Song Contest, 2002.

EDUCATIONAL ATTAINMENT

Master in Entrepreneurship (*Superior Performance*), Asian Institute of Management. BA Philosophy (*Magna Cum Laude*), Ateneo de Manila University; Ateneo Full Scholar & Insular Life Educational Foundational Scholar. AFS Scholar, Corona del Mar High School, Newport Beach, California. *Valedictorian*, Xavier University High School. *Valedictorian*, Xavier University Grade School, Cagayan de Oro City.

Class Representative at the Asian Institute of Management. Editor-in-Chief of *The Guidon* and a member of the Student Council at the Ateneo. Chairman of the College Editors Guild of the Philippines in the time of Martial Law.

MICHAEL G. REGINO

COMMISSIONER

Social Security Commission (SSC)
920-6401 loc. 5014 (Quezon City Office)
813-4291 (Makati City Office)



BRIEF DESCRIPTION OF FUNCTION

As a member of the Social Security Commission (SSC), which serves as the governing board of the Social Security System (SSS), Michael G. Regino shares in the responsibility for the governance of SSS in terms of providing policy directions, monitoring and overseeing the actions of SSS Management, in accordance with the powers and duties specified by Sec. 4 of Republic Act No. 8282 (Social Security Act of 1997).

Appointed in October 27, 2016, Commissioner Regino represents the interests of the Public Sector. He has been appointed as member of three SSC Committees: SSC-IT (Information Technology) Committee, Committee on Coverage, Collection and Other Related Matters and Governance, Organization and Appointments Committee.

MAJOR ACHIEVEMENTS

In more than 30 years of corporate experience, which started in 1981 up to present, he conceptualized, organized, developed and successfully operated enterprises in the following fields in a harmonious and non-unionized working environment:

- Subdivision development and housing construction;
- Readymix concrete operations;
- Crushing plant operations;
- Heavy equipment management and rentals;
- Construction materials manufacturing, particularly architectural and industrial pavers, concrete hollow blocks, pre-cast building walls, specialty paints, concrete roof tiles and wooden doors, among others;
- Aluminium housing form system for cast-in-place concrete houses;
- Cable television operations;
- Property management;
- Construction materials trading and distributorship;
- Non-life insurance brokerage and risk management; and
- Memorial parks development.

As a result, these enterprises directly created over 3,000 professional and labor intensive employment and indirectly produced another 5,000 work opportunities.

PROFESSIONAL WORK EXPERIENCE / HIGHLIGHTS

Aside from his present job as Social Security Commissioner, he also serves as the President and member of the Board of Directors of San Agustin Services, Inc., Agata Mining Ventures, Inc., and Exploration Drilling Corp.; Senior Vice President and Chief Operating Officer of St. Augustine Gold and Copper Ltd.; and Executive Director of TVI Resources Development Phils., Inc. He likewise sits in the Board of Directors of Nationwide Development Corporation, as well as of KingKing Mining Corp., where he is in charge of Davao Operations.

Commissioner Regino previously worked as President of Golden Haven Memorial Parks, Inc., Camella Homes, and MGS Group of Companies. He also once shared his expertise in other industries such as Northern Foods, Corp., Kilusang Kabuhayan at Kaunlaran, and Ateneo de Zamboanga University, where he served as Finance and Treasury Manager, Chief Financial Specialist, and Instructor in Economics, respectively.

EDUCATIONAL ATTAINMENT

Michael G. Regino graduated Cum Laude and Salutatorian from Ateneo de Zamboanga University in 1985, with a degree of Bachelor of Science, Major in Economics. He obtained his Masters in Business Administration in 1985 from Ateneo de Manila University.

ANITA BUMPUS QUITAIN

COMMISSIONER

Social Security Commission (SSC)

920-6401 loc. 5022

922-29-92 (Quezon City Office)

813-42-93 (Makati City Office)



BRIEF DESCRIPTION OF FUNCTION

As a member of the Social Security Commission (SSC) which is tasked with providing leadership, policy direction, management initiatives and other functions contained in Section 4 of RA. 8282, otherwise known as "The Social Security Act of 1997," Commissioner Quitain acts collectively with the other members thereof.

She also performs quasi-judicial work by evaluating the merit of cases and rendering decisions involving disputes in SS coverage, benefits, contributions and all such other matters that fall within the exclusive power, authority or jurisdiction of the Social Security Commission.

Commissioner Quitain has been designated as Member of the following SSC Committees, namely:

- 1) Governance, Organization and Appointment Committee;
- 2) Investment Oversight Committee;
- 3) Coverage, Collection and Other Related Matters Committee; and
- 4) Audit Committee

MAJOR ACHIEVEMENTS

Although still a neophyte member of the SSC, Commissioner Quitain has already notched an achievement of major importance or significance, that is, by voting yes on the increase of the pension of SSS pensioners.

Additionally, as an employee for thirty-one (31) years of the Social Security System assigned to the Main Office of Region 09 in Davao City, her major achievement as such employee was when she took charge of the operations of the then newly-opened SSS Representative Office in Digos City, Davao del Sur as Office-in-Charge. She stayed there for five (5) years.

She conducted seminars and coverage drives in Digos City, especially in the rural areas aside from discharging management and leadership functions in the Representative Office.

Today, that representative office has become a regular branch office.

PROFESSIONAL WORK EXPERIENCE / HIGHLIGHTS

As a B.S.E.Ed degree holder from the University of Mindanao in Davao City, she worked with the Department of Education as an elementary classroom teacher for ten (10) years. For one (1) year, she worked as a classroom teacher in the Philippine Women's College of Davao.

After her stint as a classroom teacher, she worked with the Social Security System, Region 09, Davao City from where she retired in July, 2009 after thirty-one (31) years of dedicated service.

Incidentally, Commissioner Quitain was at one time or another, the Head of different sections, namely:

- 1) Membership Section;
- 2) Real Estate Section;
- 3) Operations Accounting Section;
- 4) Member Assistance Center Section; and
- 5) Sickness, Maternity and Disability Section

EDUCATIONAL ATTAINMENT

- 1) B.S.E.Ed degree holder from the University of Mindanao in Davao City
 - 2) Bachelor of Science in Commerce, Major in Accounting - two (2) years
 - 3) Masters in Public Administration - thirty-seven (37) units
 - 4) Career Civil Service Eligible
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