

**MANUEL V. PANGILINAN**

Chairman/Non-Executive Director

**Age :** 70

**Date of First Appointment :** November 28, 2008

**Academic Background**

Mr. Pangilinan graduated cum laude from the Ateneo de Manila University with a Bachelor of Arts degree in Economics. He received his Master of Business Administration degree from Wharton School of the University of Pennsylvania in 1968.

**Business and Professional Background / Experience**

Mr. Pangilinan founded First Pacific Company Limited, a corporation listed on the Hong Kong Stock Exchange, in May 1981. He served as Managing Director of First Pacific Company Limited since its founding in 1981 until 1999. He was appointed Executive Chairman until June 2003, after which he was named Managing Director and Chief Executive Officer. In May 2006, the Office of the President of the Philippines awarded Mr. Pangilinan the Order of Lakandula, rank of Komandante, in recognition of his contributions to the country. He was named Management Man of the Year 2005 by the Management Association of the Philippines. Mr. Pangilinan was awarded Honorary Doctorates in Science by Far Eastern University in 2010; in Humanities by Holy Angel University in 2008; by Xavier University in 2007; and by San Beda College in 2002 in the Philippines. He was formerly Chairman of the Board of Trustees of the Ateneo de Manila University and was a member of the Board of Overseers of the Wharton School. He is a member of the ASEAN Business Advisory Council. Mr. Pangilinan has been a Director of PMC and Philex Gold Philippines, Inc. (PGPI) since November 2008. He is also Managing Director and Chief Executive Officer of First Pacific Company Limited, and Chairman of the PLDT Inc. (PLDT) since 2004, after serving as its President and Chief Executive Officer (CEO) since 1998. He reassumed the position of President and CEO of PLDT effective December 2015. He is also Chairman of Smart Communications, Inc., PLDT Communications and Energy Ventures, Inc. (Digitel), Metro Pacific Investments Corporation, Silangan Mindanao Mining Co., Inc., Landco Pacific Corporation, Medical Doctors Inc. (Makati Medical Center), Colinas Verdes Corporation (Cardinal Santos Medical Center), Asian Hospital, Inc., Davao Doctors, Inc., Riverside Medical Center Inc., Our Lady of Lourdes Hospital, Central Luzon Doctors' Hospital, Inc., Maynilad Water Services Corporation, Mediaquest, Inc., Associated Broadcasting Corporation (TV5) and Manila North Tollways Corporation. Mr. Pangilinan is also Chairman of the Manila Electric Company (MERALCO), after serving as its President and Chief Executive Officer from July 2010 to May 2012. In December 2013, Roxas Holdings, Inc., the largest sugar producer in the Philippines, announced the election of Mr. Pangilinan as Vice Chairman.

**Directorship in Other Listed Companies in the Philippines**

1. PLDT Inc. - Chairman
2. Metro Pacific Investments Corporation - Chairman
3. Roxas Holdings, Inc. - Vice Chairman and Non-Executive Director
4. Manila Electric Company – Chairman
5. PXP Energy Corporation - Chairman

**EULALIO B. AUSTIN, JR.**  
President & CEO/ Executive Director

**Age :** 55

**Date Of First Appointment :** June 29, 2011

### **Academic Background**

Mr. Austin graduated from Saint Louis University-Baguio City, with a Bachelor of Science degree in Mining Engineering and placed eight at the 1982 Professional Board Examination for mining engineers. He took his Management Development Program at the Asian Institute of Management in 2005 and his Advance Management Program at Harvard Business School in 2013.

### **Business And Professional Background / Experience**

Mr. Austin has been a Director of PMC and PGPI since June 29, 2011 and was re-elected on June 24, 2015. He became President and Chief Operating Officer on January 1, 2012 and President and Chief Executive Officer of the Company on April 3, 2013. He previously served the Company as its Senior Vice President for Operations and Padcal Resident Manager in 2011, Vice President & Resident Manager for Padcal Operations from 2004 to 2010, Mine Division Manager (Padcal) from 1999 to 2003, Engineering Group Manager in 1998 and Mine Engineering & Draw Control Department Manager from 1996 to 1998. Mr. Austin concurrently serves as Director of PXP Energy Corporation and Silangan Mindanao Mining Co., Inc. He likewise sits on the Board of of the Chamber of Mines of the Philippines and Philippine Mineral Safety and Environmental Association (PMSEA) and was Founding President of PSEM's Philex Chapter. He was recently awarded as the CEO of the year on Mining by The Asset last December 14, 2015 in Hongkong. He was also a recipient of Asia Pacific Entrepreneur Award (APEA) for the Mining Industry by Enterprise Asia in 2016. He was also recognized by the Philippine Society of Mining Engineers as the Most Outstanding Engineer in Mine Management in June 2016.

### **Directorship in Other Listed Companies in the Philippines**

1. PXP Energy Corporation - Non - Executive Director

**OSCAR J. HILADO**  
Independent Director

**Age :** 79

**Date Of First Appointment :** December 7, 2009

### **Academic Background**

Mr. Hilado, a Certified Public Accountant, completed his undergraduate studies at the De La Salle College-Bacolod in 1958 and obtained his Masters in Business Administration from the Harvard School of Business Administration (Smith Mundt/Fulbright Scholar) in 1962. He received a Doctorate in Business Management, Honoris Causa, from the De La Salle University and a Doctorate of Laws, Honoris Causa, from the University of St. La Salle in 1992.

### **Business and Professional Background / Experience**

Mr. Hilado has been an Independent Director of PMC since December 7, 2009, and was last re-elected on June 24, 2015. He was the Chairman & Chief Executive Officer of Philippine Investment Management (PHINMA), Inc. (January 1994 to August 2005), and currently Chairman of the Board. He is currently also Chairman of PHINMA Corp, Trans-asia Oil and Energy Development Corporation, PHINMA Property Holdings Corp., Vice Chairman of Trans-Asia Power Generation Corporation, and Director of Trans Asia Renewable Energy Corporation and publicly listed Trans-Asia Petroleum Corporation. Mr. Hilado is an Independent Director of Smart Communications, Inc. and Digital Telecommunications Phils., Inc, and the publicly listed First Philippine Holdings Corporation and A. Soriano Corporation. He is also a Director of United Pulp and Paper Company, Inc., Beacon Property Ventures, Inc., Manila Cordage Company, Pueblo de Oro Development Corporation, Seven Seas Resorts and Leisure, Inc., Asian Eye Institute, Araullo University, Cagayan de Oro College, University of Iloilo, University of Pangasinan, Microtel Inns & Suites (Pilipinas) Inc.

### **Directorship in Other Listed Companies In The Philippines**

1. PHINMA Corporation - Non-Executive Director
2. Trans Asia Oil & Energy Development Corporation and its subsidiary, Trans Asia Power Generation Corporation - Non-Executive Director
3. A. Soriano Corporation - Non-Executive Director
4. First Philippine Holdings Corp. -Independent Director
5. Rockwell Land Corporation – Independent Director
6. Roxas Holdings, Inc. – Independent Director

**MARILYN A. VICTORIO-AQUINO**

Non-Executive Director

**Age :** 61

**Date Of First Appointment :** December 7, 2009

**Academic Background**

Ms. Victorio-Aquino graduated cum laude (class salutatorian) from the University of the Philippines College of Law in 1980 and placed second in the Philippine Bar Examinations.

**Business and Professional Background / Experience**

She has been a Director of PMC and PGPI since December 7, 2009 and was re-elected on June 24, 2015. She is an Assistant Director of First Pacific Company Limited. since July 2012, following her 32-year law practice at SyCip Salazar Hernandez and Gatmaitan Law Offices, where she was Partner from 1989 to 2012. She is also a Director of Philippine Indofood Distribution Corporation since August 2014, of Light Rail Manila Corporation since July 2014, of Silangan Mindanao Mining Co., Inc., and Lepanto Consolidated Mining Company since October 2012, and of Maynilad Water Services Corporation since December 2012.

**Directorship in other Listed Companies in the Philippines**

1. PXP Energy Corporation - Non-Executive Director
2. Lepanto Consolidated Mining Company – Non-Executive Director

**BARBARA ANNE C. MIGALLOS**

Corporate Secretary/Executive Director

**Age :**62

**Date Of First Appointment :** June 26, 2013

**Academic Background**

Ms. Migallos graduated cum laude from the University of the Philippines, with a Bachelor of Arts degree, and finished her Bachelor of Laws degree as cum laude (salutatorian) also at the University of the Philippines. She placed third in the 1979 Philippine Bar Examination.

**Business And Professional Background / Experience**

Ms. Migallos was elected to the Board of Directors of PMC and PGPI on June 24, 2015. She is also the Company's Corporate Secretary since July 1998. She is also Director and Corporate Secretary of PXP Energy Corporation, and Corporate Secretary of Silangan Mindanao Mining Co., Inc. She is the Managing Partner of the Migallos & Luna Law Offices. Ms. Migallos is also a Director of Mabuhay Vinyl Corporation since 2000 and Philippine Resins Industries since 2001, and Corporate Secretary of Eastern Telecommunications Philippines, Inc. since 2005 and Nickel Asia Corporation since 2010. She is a professorial lecturer in Corporations Law, Insurance, Securities Regulation and Credit Transactions at the De La Salle University College of Law. She was a Senior Partner of Roco Kapunan Migallos and Luna Law Offices from 1988 to 2006.

**Directorship In Other Listed Companies In The Philippines**

1. PXP Energy Corporation - Non-Executive Director
2. Mabuhay Vinyl Corporation - Non-Executive Director

**EDWARD A. TORTORICI**

Non-Executive Director

**Age :** 77

**Date Of First Appointment :** December 7, 2009

**Academic Background**

Mr. Tortorici received a Bachelor of Science degree from New York University and a Master of Science degree from Fairfield University.

**Business And Professional Background / Experience**

Mr. Tortorici has been a Director of PMC and PGPI since December 7, 2009, and was last re-elected on June 24, 2015. Mr. Tortorici has served in a variety of senior and executive management positions, including Corporate Vice President for Crocker Bank and Managing Director positions at Olivetti Corporation of America and Fairchild Semiconductor Corporation. Mr. Tortorici subsequently founded EA Edwards Associates, an international management and consulting firm specializing in strategy formulation and productivity improvement with offices in USA, Europe and Middle East. In 1987, Mr. Tortorici joined First Pacific Company Limited as an Executive Director for strategic planning and corporate restructuring, and launched the Group's entry into the telecommunications and technology sectors. Presently, he oversees corporate strategy for First Pacific Company Limited and guides the Group's strategic planning and corporate development activities. Mr. Tortorici serves as a Commissioner of PT Indofood Sukses Makmur Tbk and as Director of Metro Pacific Investments Corporation, Maynilad Water Services, Inc., FEC Resources Inc. of Canada. He previously served as Director of AIM-listed Forum Energy plc. Mr. Tortorici serves as a Trustee of the Asia Society Philippines and is on the Board of Advisors of the Southeast Asia Division of the Center for Strategic and International Studies, a Washington D.C. non-partisan think tank. He also served as a Commissioner of the U.S. ASEAN Strategy Commission.

**Directorship in other Listed Companies in the Philippines**

1. Metro Pacific Investment Corporation - Non-Executive Director

**ROBERT C. NICHOLSON**

Non-Executive Director

**Age :** 61

**Date Of First Appointment :** November 8, 2008

**Academic Background**

Mr. Nicholson graduated from the University of Kent in 1976 and qualified as a solicitor in England and Wales and in Hong Kong.

**Business and Professional Background / Experience**

Mr. Nicholson has been a Director of PMC and PGPI since November 28, 2008, and was re-elected on June 24, 2015. He is an Executive Chairman of Forum Energy Plc, a Chairman of Goodman Fielder Pty Limited (since March 2015), a Commissioner of PT Indofood Sukses Makmur Tbk. He is also a Director of Metro Pacific Investments Corporation, PXP Energy Corporation and Silangan Mindanao Mining Co, Inc., Executive Director of Pitkin Petroleum Plc and Pacific Light Power Pte. Ltd., all of which are First Pacific Group subsidiaries or associates. Mr. Nicholson is also an Independent Non-executive Director of Pacific Basin Shipping Limited and Lifestyle Properties Development Limited. Previously, he was a senior partner of Reed Smith Richards Butler from 1985 to 2001 where he established the corporate and commercial department, and was also a senior advisor to the board of directors of PCCW Limited between August 2001 and September 2003. Mr. Nicholson has wide experience in corporate finance and crossborder transactions, including mergers and acquisitions, regional telecommunications, debt and equity capital markets, corporate reorganizations and privatizations in China.

**Directorship In Other Listed Companies In The Philippines**

1. PXP Energy Corporation - Non-Executive Director
2. Metro Pacific Investment Corporation - Non-Executive Director

**WILFREDO A. PARAS**

Independent Director

**Age :** 70

**Date Of First Appointment :** June 29, 2011

**Academic Background**

Mr. Paras completed his undergraduate studies at the University of the Philippines in 1969 with Bachelor of Science, Industrial Pharmacy and his Master in Business Administration at the De La Salle University in 1991. He also completed an Executive Program at the University of Michigan at Ann Arbor, Michigan, USA.

**Business and Professional Background / Experience**

Mr. Paras has been an Independent Director of PMC since June 29, 2011 and was re-elected on June 24, 2015. He is currently Independent Director of GT Capital Holdings, Inc. since May 2013, President of WAP Holdings, Inc., and a Director of CIIF Oil Mills Group of Companies. He is also a member of the Board of Trustees of Dualtech Training Foundation Inc. Mr. Paras was previously the Executive Vice President, Chief Operating Officer and Director of JG Summit Petrochemical Corporation, President and Director of PT Union Carbide Indonesia, Managing Director of Union Carbide Singapore, and Business Director for Union Carbide Asia Pacific.

**Directorship in Other Listed Companies In The Philippines**

1. GT Capital Holdings, Inc. - Non-Executive Director



**JOSE GABRIEL M. LA VIÑA**

Non-Executive Director

**Age :** 60

**Date Of First Appointment :** February 28, 2017

**Academic Background**

Mr. La Viña graduated at the Ateneo de Manila University with a degree of BA Philosophy (Magna Cum Laude) and an Ateneo Full Scholar & Insular Life Educational Foundational Scholar. He was also an AFS Scholar, Master in Entrepreneurship (Superior Performance) at the Asian Institute of Management; a Valedictorian at Corona del Mar High School, Newport Beach, California, Xavier University High School, and Xavier University Grade School.

**Business and Professional Background / Experience**

Mr. La Viña was appointed Commissioner of the Social Security System (SSS) on November 2016. Prior to this, he was Social Media Director, Duterte 2016 Presidential Campaign and a member of its Media Central & Communications Group. Mr. La Viña has 32 years of experience as Founder & CEO in various industries, including Home Mortgage Brokerage, Real Estate, Cooperative Banking, Technology, Auto Sales, Supply Chain Management, Hospitality and Music Entertainment. Elected February 2016 to the Board of Directors of the Alumni Association of the Asian Institute of Management. Served as Treasurer & Trustee of AFS Intercultural Services, which sends around 30 to 40 Filipino Muslim youth scholars to the United States every year under the Kennedy-Lugar Youth Exchange and Study program funded by the U.S. State Department. As composer, Mr. La Viña's songs have been recorded by Lea Salonga, Chad Borja, Joey Albert, Iza Calzado, Gino Padilla, Anna Fegi, Renz Verano, Jinky Llamanzares, Kaye Abad, Toti Fuentes, Raymond Lauchenco, Iwi Laurel, Tillie Moreno, Louie Reyes, Eugene Villaluz, Teresa Loyzaga, and other Filipino and international artists. One of his compositions won Third Prize in the Metro Manila Popular Music Festival in 1984 and two other received Honorable Mention at the 10th Billboard International Song Contest, 2002.

**Directorship in other Listed Companies in the Philippines**

1. PXP Energy Corporation

**ANITA BUMPUS QUITAIN**

Non-Executive Director

**Age :** 70

**Date of First Appointment :** December 7, 2009

**Academic Background**

Ms. Quitain has BSE Education Degree holder from the University of Mindanao in Davao City and Bachelor of Science Degree in Commerce, Major in Accounting. She also completed two (2) years of Masters in Public Administration (37 units) for her Career Civil Service Eligibility

**Business and Professional Background / Experience**

As newly-appointed SSS Commissioner, Ms. Quitain notched a major achievement by voting yes on the increase of the pension of SSS pensioners, despite being a neophyte member of the Social Security Commission. As an employee of the SSS (for 31 years) assigned to the Main Office of Region 09 in Davao City, one of her major achievements was taking charge of the operations of the then newly-opened SSS Representative Office in Digos City, Davao del Sur as Officer in-Charge. She stayed there for five (5) years where she conducted seminars and coverage drives, especially in rural areas, aside from discharging management and leadership functions in the Representative Office. As a BSE Education Degree holder, she worked with the Department of Education as an elementary classroom teacher for ten (10) years and served worked as a classroom teacher in the Philippine Women's College of Davao for one year. After this, she moved to SSS office in Region 09, Davao City, where she eventually retired in July, 2009 after 31 years of dedicated service. Ms. Quitain was, at one time or another, headed different sections, namely: Membership, Real Estate, Operations Accounting, Member Assistance Center, and Sickness, Maternity and Disability Sections.

**Directorship in Other Listed Companies in the Philippines**

1. None

**MICHAEL G. REGINO**

Non-Executive Director

Age : 55

Date of First Appointment : February 28, 2017

**Academic Background**

Mr. Regino graduated Cum Laude and Salutatorian from Ateneo de Zamboanga University in 1981, with a degree of Bachelor of Science, Major in Economics. He obtained his Masters in Business Administration in 1985 from Ateneo de Manila University.

**Business and Professional Background / Experience**

Mr. Regino has more than 30 years of corporate experience in organizing, developing and successfully operating enterprises in the following fields: real estate and construction, ready mix concrete operations, crushing plant operations, heavy equipment, Cable television operations, property management, Non-life insurance brokerage and risk management, and memorial parks development. Aside from his being a Social Security Commissioner, he also serves as the President and member of the Board of Directors of San Agustin Services, Inc., Agata Mining Ventures, Inc., and Exploration Drilling Corp.; Senior Vice President and Chief Operating Officer of St. Augustine Gold and Copper Ltd.; and Executive Director of TVI Resources Development Phils., Inc. He likewise sits in the Board of Directors of Nationwide Development Corporation, as well as of KingKing Mining Corp., where he is in charge of Davao Operations. Mr. Regino previously worked as President of Golden Haven Memorial Parks, Inc., Camella Homes, and MGS Group of Companies. He also once shared his expertise in other industries such as Northern Foods, Corp., Kilusang Kabuhayan at Kaunlaran, and Ateneo de Zamboanga University, where he served as Finance and Treasury Manager, Chief Financial Specialist, and Instructor in Economics, respectively.

**Directorship in other Listed Companies in the Philippines**

1. None